

# Interview Questions



*Remember: Only ask as many questions as you need to make the right decision.*

## Job Skills, Experience and Role-Specific Questions

1. Tell me what you did in your last/current job?
2. What would you consider to be your most significant career accomplishment to date? How did you go about it? What challenges did you face?
3. What skills and experience do you have that would allow you to succeed in this role?
4. From everything you've learned about this role, me and our company, tell me how you feel you'd make a contribution?
5. What education and training do you have that is relevant to this role?

## Personality and Culture Fit Questions

1. Why are you seeking a new job?
2. Tell me about what motivates you. What frustrates you?
3. Describe the best boss you've ever reported to.
4. What sort of manager are you? What's your management style?
5. If I were to call up your previous boss, what would they tell me is your strongest quality and why? What would they tell me would be your biggest challenge?
6. Where do you see yourself in 5 years?

## Intelligence and Problem-Solving Questions

1. Tell me about a time that you had to handle a tough customer service problem.
2. Tell me about the toughest negotiation you've ever been in.
3. What concerns do you have about this job? What do you think would be your biggest challenge?
4. Is it better to be perfect and late or good and on time? Why?
5. Why should we hire you?

Source Article: [Best Questions to Ask in a 30 Minute Interview](https://www.whistler-jobs.com/30-minute-interview-questions)  
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